



## FUTURE TALENT PROGRAMME

### ENGINEERING-IT

### ITALY

At Tetra Pak, we are looking for brilliant and highly motivated young people for our Talent Programme, to pursue our tradition to develop strong leadership and technical excellence.

#### ABOUT FUTURE TALENT PROGRAMME

In the Future Talent Programme, we offer two different training and working tracks:

1. **Technical track** is a one-year programme for talents, starting in Spring 2018
2. **Leadership track** is a two-year programme for talents, starting in September 2018

Being part of our Future Talent programme is an opportunity to explore and develop your potential as well as to contribute to Tetra Pak development in a long-term perspective, building the organization of tomorrow.

You will be part of a truly global company with a dynamic, innovative mindset as well as strong roots in a technological environment.

You will be recruited to a certain position under one of the two tracks **with a permanent contract** from day one.

During your journey, you will follow a development plan that is specifically designed for you. It will include a combination of job-rotations into different organisations, international assignments, work in your own department as well as formal training and seminars. After that period, we believe you will be ready to cover the role you'd been hired and give your contribution to the company.


We are now recruiting different Future Talents for two of our premises in Italy (Modena, MO and Rubiera, RE).

We are looking for young people with the following background:

- Engineering (Industrial, Materials, Mechanical, Mechatronic, Electronics, Automation, Computer, IT, Management)
- Maths, Physics, Statistics, Informatics
- Industrial Chemistry

To cover the roles of:

- Project Manager – Technical Service area
- Operations Engineer (Mechatronics skills for Supply Chain)
- Lean Manufacturing Engineer– Technical Service area
- Automation Engineer
- Service Engineers – Technical Service area

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- Development Engineer (Virtual verification) – R&D area
  - Development Engineer (Materials) – R&D area
  - IT/Automation/Software Engineers - – R&D area

For all the roles, we are looking for young people with digital savvy: using apps and virtual networking is a natural part of the person lifestyle. Personal curiosity and openness to digital is a key attribute. Digital exploration experiences such as hackathons participation is a plus.

### **GENERAL QUALIFICATIONS**

To apply to the Future Talent Programme:

- You have finished or are about to finish your Bachelor or Master Degree studies.
- You have a mature and professional personality with the ability to create and utilize a broad network.
- You are a problem solver with a strong personal drive.
- You are passionate about applying your theoretical knowledge into actual challenges.
- You are a true team player with good communication skills.
- Experience from studies or work abroad is considered a merit.
- You are fluent in English, both written and verbal
- For Consulting analyst role, an additional language (French, Spain, German) would be beneficial

This is the link to apply: <https://jobs.tetrapak.com/job/0-Future-Talent-Programme%2C-Italy-Engineering-and-IT-background/441667701/>

You have time until end of March.

While submitting your application, you can specify which positions you are interested in, otherwise expert recruiters will do the matching and propose the most suitable ones to you.

All the applications will be constantly reviewed, and in case of matching, you will be called for a first screening.

Don't miss the chance to join our team!